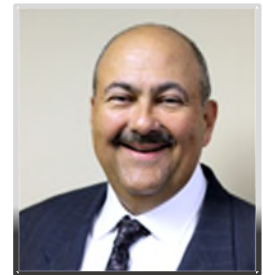




Alan I. Becker



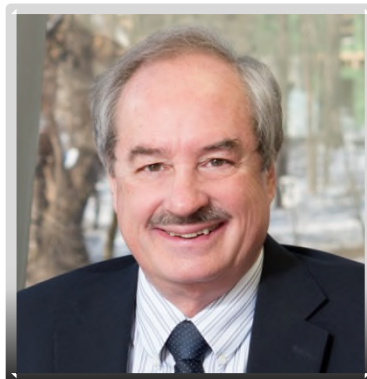
Mitchell H. Frazen



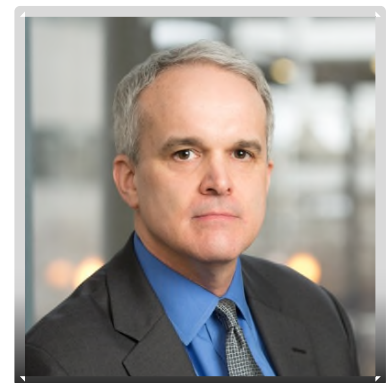
Daniel G. Litchfield



Hope G. Nightingale



Mark W. Rattan



Patrick J. Sullivan

Founding partners not pictured: Tracy C. Beggs*, Richard C. Cavo*, Matthew J. Iverson**

* retired; ** deceased April 19, 2023.